



CODE OF CONDUCT

Last Revised January 2025

Q Street is committed to providing a safe, inclusive, and welcoming environment for all participants in our events. We expect all attendees, speakers, sponsors, volunteers, and organizers to adhere to the following code of conduct:

- 1. Respect and Inclusion:** Treat all individuals with respect, kindness, and consideration. Embrace and celebrate the diversity of identities within the LGBTQ community.
- 2. Non-Discrimination:** Discrimination, harassment, or bullying based on race, ethnicity, gender identity, sexual orientation, age, disability, religion, political affiliation, or any other characteristic will not be tolerated.
- 3. Consent:** Respect personal boundaries and always obtain explicit consent before engaging in physical contact or conversations of a personal nature.
- 4. Safety:** Report any concerns about safety, inappropriate behavior, or violations of this code of conduct to event organizers immediately. If you or someone else is in danger, please immediately dial 911.
- 5. Inclusivity:** Strive to create an inclusive environment where everyone feels welcome and valued. Avoid using language or engaging in actions that may make others feel excluded. Use the pronouns an individual says they use. If you are unsure of their pronouns, just ask them.
- 6. Professionalism:** Behave professionally at all times. Refrain from making inappropriate comments, gestures, advances, or disruptions.
- 7. Alcohol and Substance Use:** Consume alcohol and substances responsibly. The use of illegal substances, including but not limited to marijuana and other drugs, is strictly prohibited. Additionally, smoking is not allowed at any Q Street event unless otherwise stated.
- 8. Responsible Social Media Use:** Respect the privacy and consent of others when sharing photos, videos, or information on social media platforms. Obtain permission before posting personal details, such as names or social media identities.
- 9. Compliance:** Follow all event guidelines, rules, and instructions provided by organizers. Failure to comply may result in removal from the event and prohibition from future Q Street events.
- 10. Feedback:** Provide constructive feedback to event organizers to help improve future events and ensure a positive experience for all participants.

By participating in our events, you agree to abide by this code of conduct and uphold the values of our LGBTQ organization. We reserve the right to take appropriate action, including removal from the event and potential prohibition from future events in response to violations of this code. Thank you for helping us create a safe and inclusive space for our community.